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| **Position title** | | | **Be You Data Modeller** | |
| **Team/Group** | | | Education and Families | |
| **Work level** | | | 3 | |
| **Position reporting to** | | | Business Intelligence Lead Marketing and Community | |
| **Employment Type** | | | 1.0 FTE (fixed term until 30 June 2023) | |
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| **Vision, mission and values** |  | Beyond Blue’s vision is that all people in Australia achieve their best possible mental health. Our mission is to promote good mental health. We create change to protect everyone’s mental health and improve the lives of individuals, families and communities affected by anxiety, depression and suicide.  Beyond Blues values are **Collaboration, Respect, Enthusiasm, Excellence, Innovation and Integrity.** | | |
| **Position purpose** |  | The Be You Data Modeller supports the Be You Digital Team through the delivery standardised and consistent approaches to data management for Be You.  This role requires will develop and maintain existing data models, create new models and data sets and partner with the Be You Digital team to expose this data for broader consumption.  Reporting to the Business Intelligence Lead Marketing and Community, this role works closely with the Be You Digital Lead, Be You Digital Product Managers, Be You Digital Producer the broader Be You Education and Delivery teams, the Be You Major Projects teams and the Be You Delivery Partners, Early Childhood Australia and headspace. This role will also collaborate with the Beyond Blue Digital, CRM, IT and Business Improvement teams. | | |
| **Role dimensions** |  | **Direct Reports** | | Nil |
| **Overall team** | | Be You Digital Lead, Be You Product Managers (x 2), Be You Digital Producer, Be You Project Manager & Business Improvement Manager (Beyond Blue Business Improvement team), Salesforce System Administrator (x 2 – Beyond Blue CRM team) and IT and Digital Support (Beyond Blue IT team) |
| **Financial Delegation** | | As per the Delegation of Authority Policy |
| **Key accountabilities** |  | Work with the Be You Digital team to develop and implement data solutions.  Implementation of Be You Data Strategy.  Develop, implement and oversee the Be You Data Management Plan.  Perform the collection, cleansing, merging and management of data from various sources across Be You.  Design and propose data quality and cleansing strategies which integrate across process and technology considerations.  Develop and propose plans and methods to resolve current or emerging problems with the data models or data integrity.  Lead the planning, execution and testing of any large and complex data migration works between / to / from mission critical systems.  Build and maintain new data structures and design data processing systems.  Management of the Be You Data Governance working group.  Support the development and implementation of the Be You Digital strategy and activity plan in alignment with the Beyond Blue Digital Strategy.  **Stakeholder Management (internal and external)**  Proactively manage internal and external stakeholder relations and expectations relating to digital product and experience activities.  Work collaboratively with all team members and other teams within Beyond Blue to achieve overall objectives.  Be responsive to additional duties that may arise, as requested by the Be You Digital Lead. | | |
| **Key behaviours** |  | Build and maintain effective relationships with internal and external stakeholders to ensure clear communication and workflows.  Communicate openly and transparently, following risk management escalation processes as necessary.  Work collaboratively with all team members and other teams within Beyond Blue to achieve overall objectives. | | |
| **Qualifications and key selection criteria** |  | Experience working in a similar position.  Experience with salesforce CRM desirable.  Experience with data extraction, manipulation and transformation toolsets such as SQL and/or Spark SQL.  Ability to communicate complex and technical concepts to non-technical users and translate insights into actionable recommendations  Experience with ETL an data migration planning, processing and testing.  Technical understanding of databases, databases and OLAP reporting services.  Able to interpret and work with large and complex data sets.  Willingness to commit to and work in line with the Beyond Blue Values. | | |
| **Additional information** |  | **Health, safety and wellbeing**  Beyond Blue is committed to ensuring the physical and psychological health and safety of all employees, contractors and other people involved in our business activities. Our people are expected to comply with our Health, Safety and Wellbeing policy  **Pre-existing injury**  The person appointed to this position will be required to disclose any pre-existing injuries or disease that might be affected by employment in this position. This will assist the organisation in providing a safe work environment for staff.  **Equal opportunity**  Beyond Blue is an equal opportunity employer. All staff have a responsibility to be familiar with and adhere to the organisation’s policies and procedures.  **Cultural competency**  Beyond Blue strives to maintain a culturally competent and inclusive workplace. All staff are expected to undergo regular cultural competence training as part of their professional development plans.  **Employment is subject to:**  • A current Police Record Check  • Proof of the right to work in Australia | | |
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